



2022 WORKFORCE DEMOGRAPHICS (EEO-1) INDEX

This index reflects the workforce demographics data filed by Regions Financial Corporation in its 2022 Employer Information (EEO-1) Consolidated Report, which was submitted to the U.S. Equal Employment Opportunity Commission in 2023. To learn more about our efforts to create a workplace that reflects the communities we serve, please see our [2022 ESG Report](#).

Job Categories	Hispanic or Latino		Non-Hispanic or Latino											Overall Totals	
			Male						Female						
	Male	Female	White	Black or African American	Native Hawaiian or Pacific Islander	Asian	American Indian or Alaskan Native	Two or More Races	White	Black or African American	Native Hawaiian or Pacific Islander	Asian	American Indian or Alaskan Native		Two or More Races
Executive/Senior-Level Officials & Managers	2	1	43	2	0	3	0	1	19	2	0	0	0	0	73
First/Mid-Level Officials & Managers	116	94	1,103	120	3	38	2	15	858	201	3	38	3	15	2,609
Professionals	93	102	1,822	221	8	170	9	29	1,479	534	5	111	1	25	4,609
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	397	471	1,910	351	4	42	12	36	2,241	904	15	84	18	66	6,551
Administrative Support Workers	147	535	728	275	2	22	9	20	2,642	1,965	17	62	16	87	6,527
Craft Workers	0	0	2	1	0	0	0	0	0	0	0	0	0	0	3
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers & Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	2	6	0	0	0	0	1	3	0	0	0	0	12
Total	755	1,203	5,610	976	17	275	32	101	7,240	3,609	40	295	38	193	20,384