



# 2024 Workforce Demographics (EEO-1) Index

This index reflects the workforce demographics data filed by Regions Financial Corporation in its 2024 Employer Information (EEO-1) Consolidated Report, which was submitted to the U.S. Equal Employment Opportunity Commission in 2025. Please see our [2024 Shared Value Report](#) to learn more about Regions' corporate culture and its foundation in creating shared value.

Job Categories	Hispanic or Latino		Non-Hispanic or Latino											Overall Totals	
			Male					Female							
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Pacific Islander	American Indian or Alaska Native		Two or More Races
Executive/Senior-Level Officials & Managers	1	1	49	2	2	0	0	1	21	3	0	0	0	0	80
First/Mid-Level Officials & Managers	117	103	1,010	130	49	3	1	19	837	224	42	3	4	12	2,554
Professionals	115	129	1,929	283	248	11	6	37	1,613	572	177	3	2	27	5,152
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	369	453	1,617	304	47	1	7	49	1,738	717	75	12	12	64	5,465
Administrative Support Workers	213	621	753	287	27	3	11	28	2,632	1,984	90	16	17	112	6,794
Craft Workers	0	0	2	1	0	0	0	0	0	0	0	0	0	0	3
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers & Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	2	7	0	0	0	0	1	2	0	0	0	0	12
<b>Total</b>	<b>815</b>	<b>1,307</b>	<b>5,362</b>	<b>1,014</b>	<b>373</b>	<b>18</b>	<b>25</b>	<b>134</b>	<b>6,842</b>	<b>3,502</b>	<b>384</b>	<b>34</b>	<b>35</b>	<b>215</b>	<b>20,060</b>